

Form PTO-1449

Sheet 1 of 13

Applicant: Black et al.

Serial No.: 10/848,809

Att'y Docket No.: 15854.4

Filing Date: May 19, 2004

Group: 3629

For: AUTOMATED COMPLIANCE FOR HUMAN RESOURCE  
MANAGEMENTINFORMATION DISCLOSURE CITATIONS MADE BY APPLICANTU.S. Patent Documents

<u>Examiner</u> <u>Initial*</u>	<u>Document</u> <u>Number</u>	<u>Issue</u> <u>Date</u>	<u>Name</u>
None			

Foreign Patent Documents

<u>Examiner</u> <u>Initial*</u>	<u>Document</u> <u>Number</u>	<u>Publication</u> <u>Date</u>	<u>Country or</u> <u>Patent Office</u>
None			

Other Documents

(including author, title, pertinent pages, etc.)

Examiner  
Initial\*

- \_\_\_\_\_ 1 HR Logix - Staffing Solutions for the Internet Age. (03/04/2000). [World Wide Web page]. Available:  
<http://web.archive.org/web/20000304175222/http://www.hrlogix.com>  
(printed 2/3/2006).
- \_\_\_\_\_ 2 HR Logix - Staffing Solutions for the Internet Age. (06/11/2000). [World Wide Web page]. Available:  
<http://web.archive.org/web/20000611231951/http://www.hrlogix.com>  
(printed 2/3/2006).
- \_\_\_\_\_ 3 HR Logix. (07/27/2002). [World Wide Web page]. Available:  
<http://web.archive.org/web/20020727052722/http://hrlogix.com/>  
(path index error) (printed 2/3/2006).
- \_\_\_\_\_ 4 HR Logix. (08/03/2002). [World Wide Web page]. Available:  
<http://web.archive.org/web/20020803020119/http://hrlogix.com/>  
(path index error) (printed 2/3/2006).

Examiner: /Shaun Sensenig/

Date Considered:

05/29/2008

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609, draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

---

ALL REFERENCES CONSIDERED EXCEPT WHERE LINED THROUGH. /S.S./

Form PTO-1449

Sheet 2 of 13

Applicant: Black et al.

Serial No.: 10/848,809

Att'y Docket No.: 15854.4

Filing Date: May 19, 2004

Group: 3629

For: AUTOMATED COMPLIANCE FOR HUMAN RESOURCE  
MANAGEMENT

- \_\_\_\_\_ 5 HR Logix. (09/22/2002). [World Wide Web page]. Available:  
<http://web.archive.org/web/20020922061626/http://hrlogix.com/>  
(path index error) (printed 2/3/2006).
- \_\_\_\_\_ 6 HR Logix Automates the Hiring Process. (09/24/2002). [World Wide Web page].  
Available:  
<http://web.archive.org/web/20020924191139/http://hrlogix.com/>  
(printed 2/3/2006).
- \_\_\_\_\_ 7 HR Logix Automates the Hiring Process. (09/27/2002). [World Wide Web page].  
Available:  
<http://web.archive.org/web/20020927084112/http://www.hrlogix.com/>  
(printed 2/3/2006).
- \_\_\_\_\_ 8 HR Logix Automates the Hiring Process. (10/17/2002). [World Wide Web page].  
Available:  
<http://web.archive.org/web/20021017004130/http://www.hrlogix.com/>  
(printed 2/3/2006).
- \_\_\_\_\_ 9 HR Logix Automates the Hiring Process. (11/22/2002). [World Wide Web page].  
Available:  
<http://web.archive.org/web/20021122201245/http://hrlogix.com/>  
(printed 2/3/2006).
- \_\_\_\_\_ 10 HR Logix Automates the Hiring Process. (11/24/2002). [World Wide Web page].  
Available:  
<http://web.archive.org/web/20021124142544/http://hrlogix.com/>  
(printed 2/6/2006).
- \_\_\_\_\_ 11 HR Logix Automates the Hiring Process. (11/28/2002). [World Wide Web page].  
Available:  
<http://web.archive.org/web/20021128081346/http://www.hrlogix.com/>  
(printed 2/6/2006).
- \_\_\_\_\_ 12 HR Logix Automates the Hiring Process. (12/02/2002). [World Wide Web page].  
Available:  
<http://web.archive.org/web/20021202072451/http://hrlogix.com/index.html>  
(printed 2/6/2006).

Examiner: /Shaun Sensenig/

Date Considered: 05/29/2008

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609, draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

Form PTO-1449

Sheet 3 of 13

Applicant: Black et al.

Serial No.: 10/848,809

Att'y Docket No.: 15854.4

Filing Date: May 19, 2004

Group: 3629

For: AUTOMATED COMPLIANCE FOR HUMAN RESOURCE  
MANAGEMENT

- \_\_\_\_\_ 13 HR Logix Automates the Hiring Process. (1/30/2003). [World Wide Web page].  
Available:  
<http://web.archive.org/web/20030130023337/http://hrlogix.com/>  
(printed 2/6/2006).
- \_\_\_\_\_ 14 HR Logix Automates the Hiring Process. (02/02/2003). [World Wide Web page].  
Available:  
<http://web.archive.org/web/20030202085300/http://www.hrlogix.com/>  
(printed 2/6/2006).
- \_\_\_\_\_ 15 HR Logix Automates the Hiring Process. (02/07/2003). [World Wide Web page].  
Available:  
<http://web.archive.org/web/20030207230511/http://www.hrlogix.com/>  
(printed 2/6/2006).
- \_\_\_\_\_ 16 HR Logix Automates the Hiring Process. (02/12/2003). [World Wide Web page].  
Available:  
<http://web.archive.org/web/20030212204316/http://www.hrlogix.com/>  
(printed 2/6/2006).
- \_\_\_\_\_ 17 HR Logix Automates the Hiring Process. (02/17/2003). [World Wide Web page].  
Available:  
<http://web.archive.org/web/20030217072821/http://www.hrlogix.com/>  
(printed 2/6/2006).
- \_\_\_\_\_ 18 HR Logix Automates the Hiring Process. (03/21/2003). [World Wide Web page].  
Available:  
<http://web.archive.org/web/20030321003507/http://hrlogix.com/> (Path  
Index Error) (printed 2/6/2006).
- \_\_\_\_\_ 19 HR Logix Automates the Hiring Process. (03/23/2003). [World Wide Web page].  
Available:  
<http://web.archive.org/web/20030323013644/http://www.hrlogix.com/>  
(printed 2/3/2006).

Examiner: /Shaun Sensenig/

Date Considered: 05/29/2008

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609, draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

---

ALL REFERENCES CONSIDERED EXCEPT WHERE LINED THROUGH. /S.S./

Form PTO-1449

Sheet 4 of 13

Applicant: Black et al.

Serial No.: 10/848,809

Att'y Docket No.: 15854.4

Filing Date: May 19, 2004

Group: 3629

For: AUTOMATED COMPLIANCE FOR HUMAN RESOURCE  
MANAGEMENT

- \_\_\_\_ 20 HR Logix Automates the Hiring Process. (03/29/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030329130106/http://www.hrlogix.com/>  
(printed 2/3/2006).
- \_\_\_\_ 21 HR Logix Automates the Hiring Process. (04/08/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030408233458/http://www.hrlogix.com/index.html> (printed 2/3/2006).
- \_\_\_\_ 22 HR Logix Automates the Hiring Process. (04/11/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030411095307/http://www.hrlogix.com/>  
(printed 2/3/2006).
- \_\_\_\_ 23 HR Logix Automates the Hiring Process. (04/21/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030421233941/http://www.hrlogix.com/>  
(printed 12/14/2006).
- \_\_\_\_ 24 HR Logix Automates the Hiring Process. (06/10/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030610111107/http://www.hrlogix.com/>  
(printed 11/28/2006).
- \_\_\_\_ 25 HR Logix Automates the Hiring Process. (06/12/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030612055758/http://www.hrlogix.com/>  
(printed 11/28/2006).
- \_\_\_\_ 26 HR Logix. (06/18/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030618184803/http://www.hrlogix.com/index.html> (Path Index Error) (printed 11/28/2006).
- \_\_\_\_ 27 HR Logix Automates the Hiring Process. (07/12/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030712000807/http://www.hrlogix.com/index.html> (printed 11/28/2006).

Examiner: /Shaun Sensenig/

Date Considered: 05/29/2008

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609, draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

Form PTO-1449

Sheet 5 of 13

Applicant: Black et al.

Serial No.: 10/848,809

Att'y Docket No.: 15854.4

Filing Date: May 19, 2004

Group: 3629

For: AUTOMATED COMPLIANCE FOR HUMAN RESOURCE  
MANAGEMENT

- \_\_\_\_ 28 HR Logix. (7/21/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030721041524/http://www.hrlogix.com/>  
(Path Index Error) (printed 11/28/2006).
- \_\_\_\_ 29 HR Logix. (7/24/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030724142729/http://www.hrlogix.com/>  
(Path Index Error) (printed 11/28/2006).
- \_\_\_\_ 30 HR Logix. (08/07/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030807030640/http://www.hrlogix.com/>  
(Path Index Error) (printed 11/28/2006).
- \_\_\_\_ 31 HR Logix Automates the Hiring Process. (08/10/2003). [World Wide Web page].  
Available:  
[http://web.archive.org/web/20030810122529/http://www.hrlogix.com/i  
ndex.html](http://web.archive.org/web/20030810122529/http://www.hrlogix.com/index.html) (printed 11/28/2006).
- \_\_\_\_ 32 HR Logix. (09/24/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030924012547/http://www.hrlogix.com/>  
(Path Index Error) (printed 11/28/2006).
- \_\_\_\_ 33 HR Logix Automates the Hiring Process. (10/08/2003). [World Wide Web page].  
Available:  
<http://web.archive.org/web/20031008073136/http://www.hrlogix.com/>  
(printed 11/28/2006).
- \_\_\_\_ 34 HR Logix Automates the Hiring Process. (10/29/2003). [World Wide Web page].  
Available:  
<http://web.archive.org/web/20031029151527/http://www.hrlogix.com/>  
(printed 11/28/2006).
- \_\_\_\_ 35 HR Logix. (11/23/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20031123042504/http://www.hrlogix.com/>  
(Path Index Error) (printed 11/28/2006).
- \_\_\_\_ 36 HR Logix Automates the Hiring Process. (11/29/2003). [World Wide Web page].  
Available:  
<http://web.archive.org/web/20031129082030/http://www.hrlogix.com/>  
(printed 11/28/2006).

Examiner: /Shaun Sensenig/

Date Considered: 05/29/2008

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609, draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

---

ALL REFERENCES CONSIDERED EXCEPT WHERE LINED THROUGH. /S.S./

Form PTO-1449

Sheet 6 of 13

Applicant: Black et al.

Serial No.: 10/848,809

Att'y Docket No.: 15854.4

Filing Date: May 19, 2004

Group: 3629

For: AUTOMATED COMPLIANCE FOR HUMAN RESOURCE  
MANAGEMENT

- \_\_\_\_\_ 37 HR Logix Automates the Hiring Process. (11/30/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20031130204243/http://www.hrlogix.com/>  
(printed 11/28/2006).
- \_\_\_\_\_ 38 HR Logix Automates the Hiring Process. (12/03/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20031203164425/http://www.hrlogix.com/index.html> (printed 11/28/2006).
- \_\_\_\_\_ 39 HR Logix. (12/26/03). [World Wide Web page]. Available:  
<http://web.archive.org/web/20031226083857/http://www.hrlogix.com/>  
(printed 11/28/2006).
- \_\_\_\_\_ 40 HR Logix. (2/04/04). [World Wide Web page]. Available:  
<http://web.archive.org/web/20040207014326/www.hrlogix.com/> (printed 11/28/2006).
- \_\_\_\_\_ 41 HR Logix. (2/09/04). [World Wide Web page]. Available:  
<http://web.archive.org/web/20040207014326/www.hrlogix.com/> (printed 11/28/2006).
- \_\_\_\_\_ 42 HR Logix. (04/02/04). [World Wide Web page]. Available:  
<http://web.archive.org/web/20040402082941/www.hrlogix.com/> (printed 11/28/2006).
- \_\_\_\_\_ 43 HR Logix. (04/11/04). [World Wide Web page]. Available:  
<http://web.archive.org/web/20040411132729/http://hrlogix.com/>  
(printed 11/28/2006).
- \_\_\_\_\_ 44 HR Logix. (05/14/04). [World Wide Web page]. Available:  
<http://web.archive.org/web/20040514081230/http://www.hrlogix.com/>  
(printed 11/28/2006).

---

Examiner: /Shaun Sensenig/

Date Considered: 05/29/2008

---

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609, draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

Form PTO-1449

Sheet 7 of 13

Applicant: Black et al.

Serial No.: 10/848,809

Att'y Docket No.: 15854.4

Filing Date: May 19, 2004

Group: 3629

For: AUTOMATED COMPLIANCE FOR HUMAN RESOURCE  
MANAGEMENT

- \_\_\_\_\_ 45 Compli (12/01/2001). [World Wide Web page]. Available:  
<http://web.archive.org/web/20011201005437/http://compli.com/>  
(printed 1/19/2006).
- \_\_\_\_\_ 46 Compli (12/03/2001). [World Wide Web page]. Available:  
<http://web.archive.org/web/20011203185154/http://compli.com/index.html> (printed 1/20/2006).
- \_\_\_\_\_ 47 Compli (03/27/2002). [World Wide Web page]. Available:  
<http://web.archive.org/web/20020327160721/http://www.compli.com/>  
(printed 12/15/2006)
- \_\_\_\_\_ 48 Compli (04/09/2002). [World Wide Web page]. Available:  
<http://web.archive.org/web/20020409011831/http://www.compli.com/index.html> (printed 12/15/2006)
- \_\_\_\_\_ 49 Compli (05/24/2002). [World Wide Web page]. Available:  
<http://web.archive.org/web/20020524102021/http://compli.com/>  
(printed 1/20/2006).
- \_\_\_\_\_ 50 Compli (05/30/2002). [World Wide Web page]. Available:  
<http://web.archive.org/web/20020530010420/http://compli.com/>  
(printed 1/20/2006 and 11/17/2006).
- \_\_\_\_\_ 51 Compli (06/04/2002). [World Wide Web page]. Available:  
<http://web.archive.org/web/20020604101923/http://compli.com/>  
(printed 1/20/2006).
- \_\_\_\_\_ 52 Compli (07/22/2002). [World Wide Web page]. Available:  
<http://web.archive.org/web/20020722211001/http://compli.com/>  
(printed 1/20/2006).
- \_\_\_\_\_ 53 Compli (08/02/2002). [World Wide Web page]. Available:  
<http://web.archive.org/web/20020802200520/http://compli.com/>  
(printed 1/20/2006).

Examiner: /Shaun Sensenig/

Date Considered: 05/29/2008

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609, draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

Form PTO-1449

Sheet 8 of 13

Applicant: Black et al.

Serial No.: 10/848,809

Att'y Docket No.: 15854.4

Filing Date: May 19, 2004

Group: 3629

For: AUTOMATED COMPLIANCE FOR HUMAN RESOURCE  
MANAGEMENT

- \_\_\_\_ 54 Compli (09/21/2002). [World Wide Web page]. Available:  
<http://web.archive.org/web/20020921191737/http://compli.com/>  
(printed 1/23/2006).
- \_\_\_\_ 55 Compli (09/26/2002). [World Wide Web page]. Available:  
<http://web.archive.org/web/20020926231953/http://compli.com/>  
(printed 1/23/2006).
- \_\_\_\_ 56 Compli – holistic HR compliance. (10/02/2002). [World Wide Web page].  
Available:  
<http://web.archive.org/web/20021002222911/http://compli.com/>  
(printed 1/19/2006).
- \_\_\_\_ 57 Compli – EPCS. (11/26/2002). [World Wide Web page]. Available:  
<http://web.archive.org/web/20021126113353/http://compli.com/>  
(printed 1/19/2006).
- \_\_\_\_ 58 Compli – EPCS. (11/27/2002). [World Wide Web page]. Available:  
<http://web.archive.org/web/20021127013727/http://compli.com/>  
(printed 1/23/2006).
- \_\_\_\_ 59 Compli – EPCS. (11/28/2002). [World Wide Web page]. Available:  
<http://web.archive.org/web/20021128194159/http://compli.com/>  
(printed 1/23/2006).
- \_\_\_\_ 60 Compli – EPCS. (12/01/2002). [World Wide Web page]. Available:  
<http://web.archive.org/web/20021201052703/http://compli.com/>  
(printed 1/24/2006).
- \_\_\_\_ 61 Compli – EPCS. (12/04/2002). [World Wide Web page]. Available:  
<http://web.archive.org/web/20021204102221/http://compli.com/>  
(printed 1/24/2006).
- \_\_\_\_ 62 Compli – Enterprise Compliance Management System. (2/02/2003). [World Wide  
Web page]. Available:  
<http://web.archive.org/web/20030409224808/http://compli.com/>  
(printed 1/20/2006).

Examiner: /Shaun Sensenig/

Date Considered: 05/29/2008

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609, draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.



Form PTO-1449

Sheet 9 of 13

Applicant: Black et al.

Serial No.: 10/848,809

Att'y Docket No.: 15854.4

Filing Date: May 19, 2004

Group: 3629

For: AUTOMATED COMPLIANCE FOR HUMAN RESOURCE  
MANAGEMENT

- \_\_\_\_\_ 63 Compli – EPCS. (2/07/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030207213341/http://compli.com/>  
(printed 1/24/2006).
- \_\_\_\_\_ 64 Compli EPCS. (02/12/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030212201410/http://compli.com/>  
(printed 12/15/2006)
- \_\_\_\_\_ 65 Compli – EPCS. (2/14/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030214174747/http://compli.com/>  
(printed 1/25/2006).
- \_\_\_\_\_ 66 Compli - Enterprise Compliance Management System. (3/25/2003). [World Wide  
Web page]. Available:  
<http://web.archive.org/web/20030325214311/http://compli.com/>  
(printed 1/31/2006).
- \_\_\_\_\_ 67 Compli - Enterprise Compliance Management System. (3/27/2003). [World Wide  
Web page]. Available:  
<http://web.archive.org/web/20030327080436/http://compli.com/>  
(printed 2/1/2006).
- \_\_\_\_\_ 68 Compli - Enterprise Compliance Management System. (4/04/2003). [World Wide  
Web page]. Available:  
<http://web.archive.org/web/20030404203613/http://compli.com/>  
(printed 2/2/2006).
- \_\_\_\_\_ 69 Compli - Enterprise Compliance Management System. (4/09/2003). [World Wide  
Web page]. Available:  
<http://web.archive.org/web/20030409224808/http://compli.com/>  
(printed 2/2/2006).
- \_\_\_\_\_ 70 Compli - Enterprise Compliance Management System. (4/22/2003). [World Wide  
Web page]. Available:  
<http://web.archive.org/web/20030422221818/http://compli.com/>  
(printed 2/2/2006).

Examiner: /Shaun Sensenig/

Date Considered: 05/29/2008

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609, draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

Form PTO-1449

Sheet 10 of 13

Applicant: Black et al.

Serial No.: 10/848,809

Att'y Docket No.: 15854.4

Filing Date: May 19, 2004

Group: 3629

For: AUTOMATED COMPLIANCE FOR HUMAN RESOURCE  
MANAGEMENT

- \_\_\_\_ 71 Compli - Enterprise Compliance Management System. (06/01/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030601122745/http://compli.com/>  
(printed 11/29/2006).
- \_\_\_\_ 72 Compli - Enterprise Compliance Management System. (06/06/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030606023457/http://compli.com/>  
(printed 11/29/2006).
- \_\_\_\_ 73 Compli (06/10/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030610052144/http://compli.com/> (Path Index Error) (printed 11/29/2006).
- \_\_\_\_ 74 Compli - Enterprise Compliance Management System. (06/13/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030613014109/http://compli.com/>  
(printed 11/29/2006).
- \_\_\_\_ 75 Compli - Enterprise Compliance and Risk Management System. (07/18/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030718092505/http://compli.com/>  
(printed 11/29/2006).
- \_\_\_\_ 76 Compli - Enterprise Compliance and Risk Management System. (07/27/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030727011404/http://compli.com/>  
(printed 11/29/2006).
- \_\_\_\_ 77 Compli - Enterprise Compliance and Risk Management System. (08/05/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030805162909/http://compli.com/>  
(printed 11/29/2006).
- \_\_\_\_ 78 Compli - Enterprise Compliance and Risk Management System. (08/07/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20030807221356/http://compli.com/>  
(printed 11/29/2006).

Examiner: /Shaun Sensenig/

Date Considered: 05/29/2008

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609, draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

Form PTO-1449

Sheet 11 of 13

Applicant: Black et al.

Serial No.: 10/848,809

Att'y Docket No.: 15854.4

Filing Date: May 19, 2004

Group: 3629

For: AUTOMATED COMPLIANCE FOR HUMAN RESOURCE  
MANAGEMENT

- \_\_\_\_\_ 79 Compli - Enterprise Compliance and Risk Management System. (10/04/2003).  
[World Wide Web page]. Available:  
<http://web.archive.org/web/20031004080842/http://compli.com/>  
(printed 11/29/2006).
- \_\_\_\_\_ 80 Compli (10/10/2003). [World Wide Web page]. Available:  
<http://web.archive.org/web/20031010194407/http://compli.com/> (Path  
Index Error) (printed 11/29/2006).
- \_\_\_\_\_ 81 Compli - Enterprise Compliance and Risk Management System. (10/29/2003).  
[World Wide Web page]. Available:  
<http://web.archive.org/web/20031029104103/http://compli.com/>  
(printed 11/29/2006).
- \_\_\_\_\_ 82 Compli - Enterprise Compliance and Risk Management System. (11/19/2003).  
[World Wide Web page]. Available:  
<http://web.archive.org/web/20031119023750/http://compli.com/>  
(printed 11/29/2006).
- \_\_\_\_\_ 83 Compli - Enterprise Compliance and Risk Management System. (12/03/2003).  
[World Wide Web page]. Available:  
<http://web.archive.org/web/20031203165627/http://compli.com/>  
(printed 11/30/2006).
- \_\_\_\_\_ 84 Compli - Enterprise Compliance and Risk Management System. (12/23/2003).  
[World Wide Web page]. Available:  
<http://web.archive.org/web/20031223092946/http://compli.com/>  
(printed 11/30/2006).
- \_\_\_\_\_ 85 Compli - Enterprise Compliance and Risk Management System. (12/29/2003).  
[World Wide Web page]. Available:  
<http://web.archive.org/web/20031229202130/http://compli.com/>  
(printed 11/30/2006).
- \_\_\_\_\_ 86 Compli - Enterprise Compliance and Risk Management System. (12/30/2003).  
[World Wide Web page]. Available:  
<http://web.archive.org/web/20031230042413/http://compli.com/>  
(printed 11/30/2006).

Examiner: /Shaun Sensenig/

Date Considered: 05/29/2008

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609, draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

Form PTO-1449

Sheet 12 of 13

Applicant: Black et al.

Serial No.: 10/848,809

Att'y Docket No.: 15854.4

Filing Date: May 19, 2004

Group: 3629

For: AUTOMATED COMPLIANCE FOR HUMAN RESOURCE  
MANAGEMENT

- \_\_\_\_\_ 87 Compli (01/22/2004). [World Wide Web page]. Available:  
<http://web.archive.org/web/20040122132957/http://compli.com/> (Path  
Index Error) (printed 11/30/2006).
- \_\_\_\_\_ 88 Compli (02/24/2004). [World Wide Web page]. Available:  
<http://web.archive.org/web/20040224145600/http://compli.com/> (Path  
Index Error) (printed 11/30/2006).
- \_\_\_\_\_ 89 Compli - Enterprise Compliance and Risk Management System. (03/26/2004).  
[World Wide Web page]. Available:  
<http://web.archive.org/web/20040326033206/http://compli.com/>  
(printed 11/30/2006).
- \_\_\_\_\_ 90 Compli - Enterprise Compliance and Risk Management System. (03/30/2004).  
[World Wide Web page]. Available:  
<http://web.archive.org/web/20040330223035/http://compli.com/>  
(printed 11/30/2006).
- \_\_\_\_\_ 91 Compli - Enterprise Compliance and Risk Management System. (04/17/2004).  
[World Wide Web page]. Available:  
<http://web.archive.org/web/20040417155126/http://compli.com/>  
(printed 11/30/2006).
- \_\_\_\_\_ 92 Compli - Enterprise Compliance and Risk Management System. (05/14/2004).  
[World Wide Web page]. Available:  
<http://web.archive.org/web/20040514052626/http://compli.com/>  
(printed 11/30/2006).
- \_\_\_\_\_ 93 HRLogix.com. Internet Archive Wayback Machine. [World Wide Web page].  
Available: [http://web.archive.org/web/\\*/http://www.hrlogix.com](http://web.archive.org/web/*/http://www.hrlogix.com)  
(printed 12/13/2006).
- \_\_\_\_\_ 94 Compli.com. Internet Archive Wayback Machine. [World Wide Web page].  
Available: [http://web.archive.org/web/\\*/http://www.compli.com](http://web.archive.org/web/*/http://www.compli.com)  
(printed 12/13/2006).

Examiner: /Shaun Sensenig/

Date Considered: 05/29/2008

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609, draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.